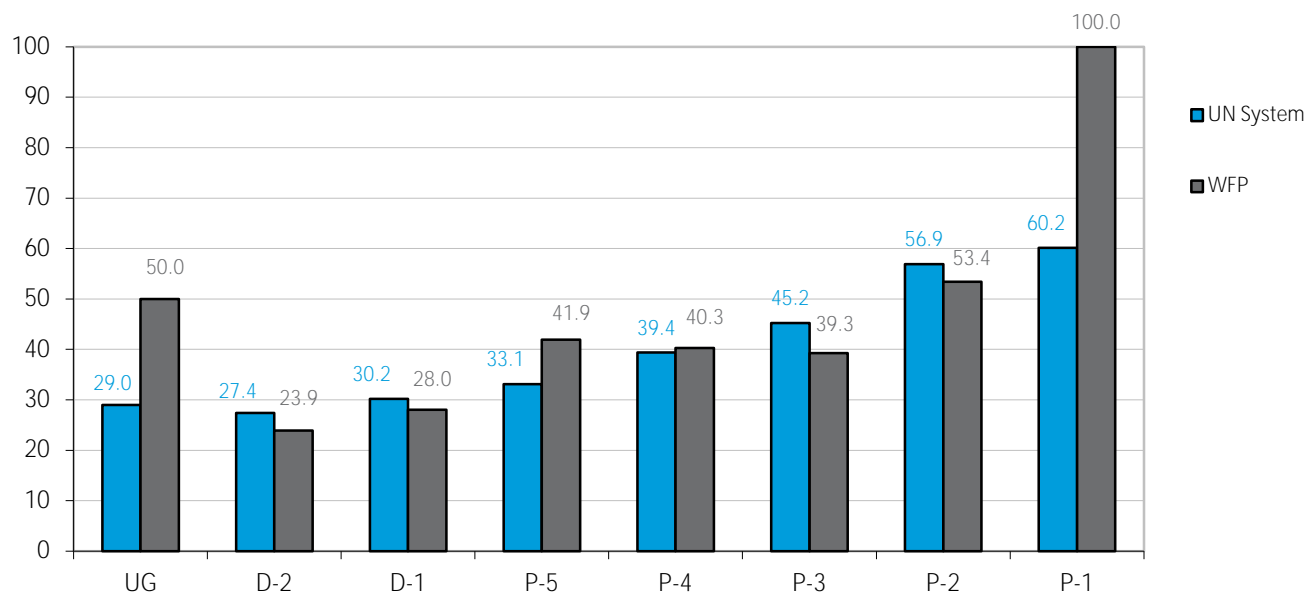


The Status of Women in the United Nations System

Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations System (Dec. 2011) and WFP (Dec. 2011)



Trends in the Representation of Women in the Professional and Higher Categories 2001 to 2011

THE UNITED NATIONS SYSTEM

During the period 2001-2011 in the UN System, the proportion of women increased by 6.8 percentage points, from 33.9% (6,533 out of 19,296) in 2001 to 40.7% (12,086 out of 29,665) in 2011.

Level	% of women as of 31 December 2001	% of women as of 31 December 2011	Total change 2001-2011 (percentage points)	Avg. annual change 2001-2011 (percentage points)
UG				

UG

WORLD FOOD PROGRAMME (WFP)

THE UNITED NATIONS SYSTEM	WORLD FOOD PROGRAMME (WFP)
APPOINTMENTS	
<ul style="list-style-type: none"> All Appointments (P-1 to UG): 42.1% (2,899 out of 6,885) D-1 to UG Appointments: 29.1% (123 out of 422) P-1 to P-5 Appointments: 43.0% (2,776 out of 6,463) Gender parity in Appointments achieved: P-1: 64.1% (59 out of 92); P-2: 58.0% (728 out of 1,255) Highest proportion of female Appointments: P-1: 64.1% (59 out of 92) Lowest proportion of female Appointments: D-2: 28.5% (35 out of 123) 	<ul style="list-style-type: none"> All Appointments (P-1 to UG): 34.2% (39 out of 114) D-1 to UG Appointments: 50.0% (4 out of 8) P-1 to P-5 Appointments: 33.0% (35 out of 106) Gender parity in Appointments achieved: P-2: 55.0% (11 out of 20); P-5: 50.0% (4 out of 8); D-1: 50.0% (2 out of 4); UG: 100.0% (2 out of 2) Highest proportion of female Appointments: UG: 100.0% (2 out of 2) Lowest proportion of female Appointments: D-2: 0.0% (0 out of 2)
PROMOTIONS	
<ul style="list-style-type: none"> All Promotions (P-2 to D-2): 42.6% (1,495 out of 3,507) D-1 and D-2 Promotions: 29.1% (141 out of 485) P-2 to P-5 Promotions: 44.9% (1,354 out of 3,013) Gender parity in Promotions achieved: P-1: 66.7% (6 out of 9); P-2: 58.6% (116 out of 198); P-3: 54.0% (379 out of 702) Highest proportion of female Promotions: P-1: 66.7% (6 out of 9) Lowest proportion of female Promotions: D-2: 25.5% (28 out of 110) 	<ul style="list-style-type: none"> All Promotions (P-2 to D-2): 41.2% (77 out of 187) D-1 and D-2 Promotions: 23.5% (8 out of 34) P-2 to P-5 Promotions: 45.1% (69 out of 153) Gender parity in Promotions achieved: NONE Highest proportion of female Promotions: P-3: 48.6% (34 out of 70) Lowest proportion of female Promotions: D-1: 16.7% (4 out of 24)
SEPARATIONS	

- Women constituted 39.8% (2,583 out of 6,488) of all Separatin 9.96 Tf1 0 0 1 560.35 :