Source: CEB (2003), UN System Entities (2011). Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012.
Website: http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/
THE UNITED NATIONS SYSTEM WORLD TRADE ORGANIZATION (WTO)
APPOINTMENTS
• All Appointments (P-1 to UG): 42.1% (2,899 out of 6,885)
• D-1 to UG Appointments: 29.1% (123 out of 422)
• P-1 to P-5 Appointments: 43.0% (2,776 out of 6,463)
• Gender parity in Appointments achieved: P-1: 64.1% (59 out of 92); P-2: 58.0%
(728 out of 1,255)
• Highest proportion of female Appointments: P-1: 64.1% (59 out of 92)
• Lowest proportion of female Appointments: D-2: 28.5% (35 out of 123)
• All Appointments (P-1 to UG): 50.0% (4 out of 8)
• D-1 to UG Appointments: 0.0% (0 out of 3)
• P-1 to P-5 Appointments: 80.0% (4 out of 5)
• Gender parity in Appointments achieved: NONE
• Highest proportion of female Appointments: P-1, P-2 and P-5: 100.0% (1 out of 1); P-3:
50.0% (1 out of 2)
• Lowest proportion of female Appointments: UG: 0.0% (0 out of 3)
PROMOTIONS
• All Promotions (P-2 to D-2): 42.6% (1,495 out of 3,507)
• D-1 and D-2 Promotions: 29.1% (141 out of 485)
• P-2 to P-5 Promotions: 44.9% (1,354 out of 3,013)
• Gender parity in Promotions achieved: P-1: 66.7% (6 out of 9); P-2: 58.6% (116 out
of 198); P-3: 54.0% (379 out of 702)
• Highest proportion of female Promotions: P-1: 66.7% (6 out of 9)
• Lowest proportion of female Promotions: D-2: 25.5% (28 out of 110)
• All Promotions (P-2 to D-2): 36.4% (4 out of 11)
• D-1 and D-2 Promotions: NONE
• P-2 to P-5 Promotions: 36.4% (4 out of 11)
• Gender parity in Promotions achieved: P-2

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